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RESEARCH FOR PERSONALITY DEVELOPMENT

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Abstract:

Research is purposeful activity of learning, Research is most essential and powerful tool for progress of Nation. Development in various spheres of life has taken place because of research, as it has increased quality of our life. Research. It is quest to answer unsolved questions by pushing back the hurdles of ignorance. It is based on courage and confidence and carried out with lot of patience. The importance of research is attested by various experts in all fields. Hence, research is dynamic, progressive and multidimensional concept in the modern world.

Research has philosophical, sociological, psychological, technological and scientific bases. Research is learning activity, so it can be related to the domains of learning as cognitive, affective and psychomotor which leads to acquisition of knowledge, skills and the attitude, which forms the bases of personality development. Research Guide who supervise M.Phil., Ph.D. students can view research as a tool/technique along with the main purpose of research, for the development of their students personality.

KEY WORDS:

Research, Personality Development, Domains of Learning, Multi Dimensional, Dynamic, Progressive, Knowledge, Skills, Attitude .

INTRODUCTION

We live in an information dominated society. Every day likes it or not, we are bombarded by facts, figures, news and opinions; we are connected with countless information sources about local community, our society and our world. Hence, to keep abreast with this information and the changes in society, for improvement in careers and to cope up with this dynamic world one should be knowledge consumers of the research.

The secrete of our cultural development has been research, pushing back the areas of ignorance by discovering new truths which, interns lead to better ways of doing things and better products. It is use of the most valuable services rendered towards mankind.

Research is most essential and powerful tool for progress of Nation. Development in various spheres of life has taken place because of research as it has increased quality of our life. It is quest to answer unsolved questions by pushing back the hurdles of ignorance. It is based on courage and confidence and carried out with lot of patience. The importance of research is attested by various experts in all fields. Hence, research is dynamic, progressive and multidimensional concept in the modern world.

Research is endless quest for knowledge or unending search for truth. It brings new knowledge or

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correct previous errors and misconceptions and adds orderly way to the existing body of knowledge. The knowledge obtained by research is scientific and objective and is a matter of rational understanding, common verification & experience.

Research in every field and more so in the field of education is demand of the day. Progress in field is directly linked with research in that field. The educational programmes can not be run on age old lines; if our research effort in education remains poor we can continue as backward nation. Educational reforms & progress necessitate a dedicated and competent team of research scholars hence, educational institutions must engage their graduates & post graduates in research work and also contribute to their personality development through research.

Research is one of the important aspect of higher education. It is also highlighted in the performance appraisal of the teachers in higher education, student's evaluation and also assessment and accreditation of the higher education institutions. The main purpose of the research in higher education is to generate new knowledge, formulate theory, find a solution for a immediate problem facing a society or industry, adds to already existing organized body of scientific knowledge.

Research is commonly known as search for knowledge. It is an art and science of investigation. According to Encyclopedia Britannica, research is act of searching into a matter closely and carefully, inquiry directed to the discovery of truth and in particular the trained scientific investigation of the principles and facts of any subject. Research is developmental activity and knowledge acquisition process.

“Research is a systematized effort to gain new knowledge”.

(Redmon and Mory)

“Research is the systematic process of collecting and analyzing information (data) in order to increase our understanding of the phenomenon about which we are concerned or interested”

(Dr. S. L. Gupta)

“Research is to re-search from available primary and secondary data into relevant information to form a substantial knowledge”.

(Hitesh Gupta)

Research is an honest, exhaustive, intelligent searching for facts and their meanings or implications with reference to a given problem. It is an attitude of inquiry or frame of mind.

CHARACTERISTICS OF RESEARCH

- 1) Research gives solution of a problem and accurate decision.
- 2) Research is based on observable data or empirical evidence.
- 3) Research requires accuracy in observation, collection of data and in withdrawing conclusions.
- 4) Research involves carefully designed procedures.
- 5) Research requires knowledge, skills, attitude and aptitude towards it.
- 6) Research is objective and reliable.
- 7) Research requires courage.
- 8) Research is carried out by patience.
- 9) High ethical standards- must be applied in research.
- 10) The research report reflects the honesty, intelligence, creativity, critical thinking of the researcher.
- 11) Research is double-edged sword.

Human being has an instinct of curiosity which is also one of the innate behavior. This curiosity is mother of all knowledge which leads to undertake research.

The main aim of the research is to find out truth which is hidden and which has not exposed yet.

BASES OF RESEARCH

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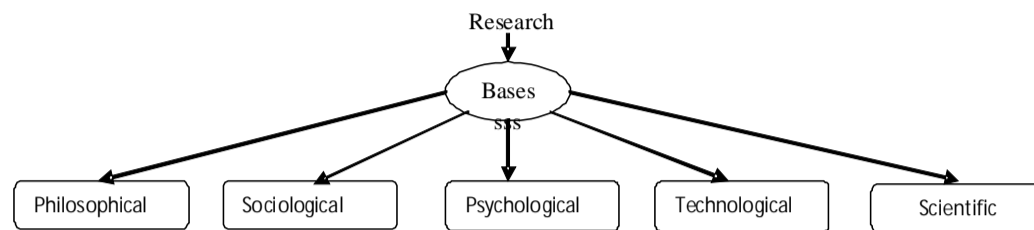


Figure No.1- Bases of Research

1)Philosophical base of Research- Philosophy deals with ethics and values, Research Ethics deals with the right things to do. The Researcher is abide by the standard of professionalism and honesty. Research gives respect and trust. It follows ethical obligations to safeguard the physical, psychological and emotional well beings of the participants/sample/subjects and respect privacy, avoid conflicts of interest and unethical reporting. Research itself is a value. Research should not harm the society, environment, human race etc. but benefit them. It improves the quality of life and life expectancy.

2)Sociological bases of research- Research studies should not occupy only the space in library in case of higher education, but they should benefit to the society, nation and ultimately world. Many M.Phil. and Ph.D. studies are conducted for professional growth, the motives behind it for career development, it's all right but they should minimize the problem of society, parents, teaching community and learners, support policy documents, help teachers and learners to cope up with ICT and globalization etc. The researcher gains respect and social status in the society. For M.Phil. and Ph.D. admissions reservation policy is followed which is beneficial for socially disadvantaged and women to bring equity and equality in India. It should be beneficial for social thinking and awakening, social change and social mobility.

3)Psychological base of Research- Research change the behavior of researcher. It is an adventure to solve unresolved problems. Research gives academic and intellectual joy of doing some creative work. It nurture the curiosity, researcher must have knowledge, interest, attitude, aptitude towards the research. It gives new insight to the researcher . It is motivational activity and most important, it develops the personality of the researcher.

4)Technological base of Research- Research is scientific and logical process. It is skillful activity and require communication skills, life skills, language proficiency skills etc. The reporting and communication of the research should be technically correct and professional. It must be understandable to the reader and gives pleasure. It should be supported with events, documents etc. Appropriate research tools, techniques, methods, sampling designs, and statistics must be used to fulfill objectives of the research. The proposal and synopsis of the research or project must be as per the rules and conditions of respective finding agency or Institute of Higher Education

5)Scientific base of Research- Research is scientific process- It is inductive and deductive thinking. It comprises defining and redefining problem, formulating the hypothesis, collecting, organizing and evaluating the data, making deductions and reaching conclusions, testing conclusions and to determine whether they fit for formulating hypothesis. It is original contribution to the existing stock of knowledge for advancement, thus, research is not just casual but it require to follow certain steps.

Thus, from the above discussion on bases of research one may understood that research is dynamic process; it is not just cognitive or intellectual activity but also has affective and psychomotor dimensions- as like the domains of learning which are the bases of personality development.

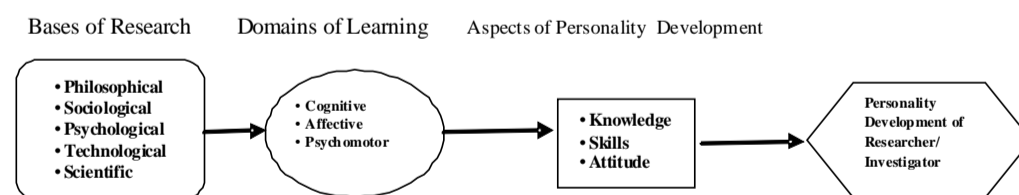


Figure No.2- Bases of Research leads the foundations of Personality Development

RESEARCH FOR PERSONALITY DEVELOPMENT

Personality development is the development of organized pattern of behavior and attitude that makes a person distinctive. Personality development is nothing but acquisition of knowledge, skills, development of positive attitude and values. As research is purposeful activity of learning, it can be categorized into Cognitive, Affective and Psychomotor domains of learning as stated by Dr. Bloom. Humans personality is what he/she learns and thinks is 80% and what he/she eats 20% . Personality is concerned with the psychological pattern of an individual- the thoughts, emotions & feelings that are unique to a person. In fact the totality of character, attributes & traits of a person are responsible for molding their personality. In simple word, personality is a set of qualities that make a person distinct from another.

Research students may complete their task of study but if they lack ethics, integrity, values, trustworthiness, it is useless. It should not be taken lightly by the Research guide. Research student may be outstanding performers but if they lack interpersonal skills. It is not desirable. They also require networking with experts, scientists etc.

Research guide has eight Ph.D. students for the period of two and half years and five M.Phil. students for one and half year at a time in India as per the UGC. These students are from different socio-cultural background, intellectually different from each other. Research guide supervise the academic performance of these students but along with this they can enrich the personality of their students also. They can use these socio-cultural diversity, intellect, creativity etc for development of their students personality by allowing them to interact among each other.

RESEARCH AND COGNITIVE DEVELOPMENT OF THE RESEARCHER

Cognitive development relates to the knowledge aspects or mental or intellectual development. It helps in understanding of the world. It is development of mental abilities, capacities and competencies. It includes development of concepts, perception, knowledge, memory, reasoning, thinking, imagination, intelligence, creativity, critical thinking and problem solving skills which are cognitive in nature and during the whole process of research , the researcher develops these aspects of development more or less in amount.

RESEARCH AND AFFECTIVE DEVELOPMENT OF THE RESEARCHER-

Research is the honest study carried out with academic spirit. It is full of life with creative activities, opening to new things which are unknown to society, while conducting the research, the investigator undergoes many affective experiences such as curiosity, reacquisition, distress, fear, feeling of loneliness, amusement, anger, disgust, patience, involvement etc. Research is ethical process hence; the investigator must have certain values as honesty, truth, avoidance of plagiarism and fabrication of data. Research is performance of brave task. It is development of insight, change in the attitude, hard working, punctuality, love with work, admiration, enthusiasm, reflective thinking etc. Thus, it helps in development of values.

RESEARCH AND PSYCHOMOTOR DEVELOPMENT OF THE RESEARCHER

Psychomotor development is actually the combination of cognitive and affective development. Researcher requires to follow logical sequence in research, acquire certain technical skills, communication skills, speed, precision, techniques in execution, proficiency in language, writing etc. for communicating research.

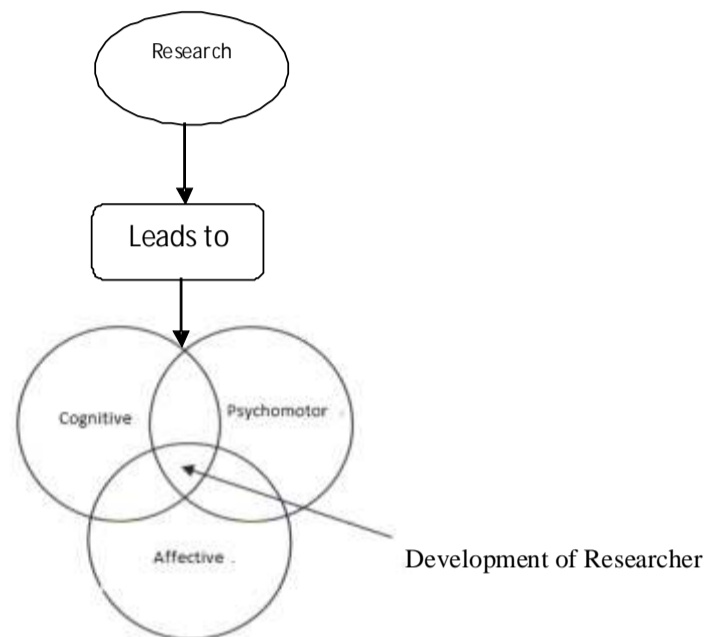


Figure No.3- Research & Domains of Learning

As personality development is totality of everything about the individual and research is one of aspects of education to be viewed as process or a tool for the development of personality.

Thus, research is not a boring activity but carried out with zeal. It is powerful tool in pursuing knowledge. It leads to progress of human beings. Research opens the floodgate of knowledge and pushback the areas of ignorance. It discovers new truth and highlights the ways of doing things for progress of society. Research is boon to human life. The goal of research is to find out best alternative for good living .It renders the prosperity and happiness. It creates good environment to cherish human values. It develops efficiency in the institutional life and eradicates bottleneck conditions of life.

Hence, research can be used as a tool or technique for personality development of researcher along with its main purpose. It should be compulsory activity for graduates and postgraduates curriculum of all faculties and must be committed activity.

Good research brings success, popularity, achievement, satisfaction, Possession, leadership and reputation of investigator which ultimately leads to the development of self concept and also the quality of research in all fields.

CONCLUSION

Research scholars complete their research work and they can be placed in high position in any field but they should not remain unemployable because research develops their personality, soft skills, intellects, nourish their creativity and may acts as a source of their living.

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