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HIGHER SECONDARY STUDENTS AWARENESS IN CAREER MANAGEMENT



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ABSTRACT:

The researcher conducted this study on higher secondary students in Pondicherry, as well as, in this study focused on higher secondary student's awareness in career management. The researcher collected 294 samples from 12 higher secondary schools out of 74 higher secondary schools in Pondicherry. Here, i utilized simple random techniques for sample collection and data analysed with different statistical techniques. The researcher found that the following results are significant difference between samples ie., Gender, Residency, Educational Qualifications of Parents,

Occupational Status of Parents and Monthly Income of Parents of higher secondary students awareness in career management.

KEY WORDS: *Higher Secondary Students, Career Management, Data Analysed, Statistical Techniques,*

INTRODUCTION :

Career management is not a single event; it's a part of our career journey and lifelong process then, we can participate an actively in all process and no one can simply sit on the back seat. It is frequently given the ideas and changing their goals when they reached or overcome the set of goals as well as, it monitoring the process and adjusting them as needed. It is clearly indicates and identify the new paths to reach their personal and professional development. It is about taking control of our career to proactively ensure that our career is meeting both your professional and personal objectives. Career management is a structured process. Without structure, we can't move in our personal career in the present scenario, so it helps to keep the process of moving at steady and stable then, it assist prevent stagnation and ensures career



goals are being methodically included the rest of their life.

Need and Importance of the Study

The researcher selected on awareness of career management of higher secondary school students. In the present scenario, general awareness is must for common peoples and awareness of career management is must for pupils. Higher secondary students are teenage pupils so as to give proper instruction and guidance to them. The teachers and parents should make awareness to their students and siblings. Management is a multi-disciplinary subject so as to aware the pupil about our future career and planning before entering in their life. Everyone should know their career process i.e., planning, organising, implementation and controlling, without this, no one can't do success in their life, so as to the researcher has taken this study awareness of career management. It uses concepts similar to good financial management. Career management is built on firm foundations, so it is essential to have a clear understanding of your "career capital" i.e. your skills, experiences and potential. A good rule of thumb to keep in mind is that a disciplined investment, made on a regular basis, yields a greater return. In reality, career management is a very significant and specific process that, when done properly, helps to ensure long-term career success. If the pupils know a structured career management plan, they'll quickly find their-self doing what's easy or convenient or what others want we to do. They may discover their future goals don't align with their present-day actions. And, before they know it, their career will be managing them. Because of above reasons the researcher has to be taken this topic in their studies.

Objectives of the study

- ❖ To find out there is significant difference between male and female, rural and urban higher secondary student's awareness in career management.
- ❖ To find out there is significant difference among the educational qualifications of parents of higher secondary student's awareness in career management.
- ❖ To find out there is significant difference among the occupational status of parents of higher secondary student's awareness in career management.
- ❖ To find out there is significant difference among the monthly income of parents of higher secondary student's awareness in career management.

Hypotheses of the study

- ❖ There is no significant difference between male and female, rural and urban higher secondary student's awareness in career management.
- ❖ There is no significant difference among the educational qualifications of parents of higher secondary student's awareness in career management.
- ❖ There is no significant difference among the occupational status of parents of higher secondary student's awareness in career management.
- ❖ There is no significant difference among the monthly income of parents of higher secondary student's awareness in career management.

Sample

In Pondicherry have 74 higher secondary schools; the researcher randomly selected 12 higher secondary schools out of 74 for this research. The researcher has collected 294 samples from higher secondary students.

Tools Used in the Present Study

The researcher (Janani and Dr.K.Kalaimani) has constructed and standardized this research tool as well as they verified reliability and validity of the tool(2014).

DATA ANALYSIS AND INTERPRETATION

Table -1
Mean, Standard Deviation and t-value of Gender and Residency of Higher Secondary Students

Sl. No.	Sample	Sub sample	N	Mean	S.D	t-value
1	Gender	Male	154	159.00	14.86	2.89
		Female	140	163.91	13.97	
2	Residency	Rural	160	165.11	14.22	5.01
		Urban	134	158.85	13.81	

The mean scores of awareness of career management of higher secondary students male and female are 159.00 and 163.91 and Standard deviations are 14.86 and 13.97 respectively. The calculated 't' value 2.89 is higher than the table value of 1.96, that is, significant difference between the mean scores at 0.05 level, because of this evidences, the above null hypothesis is rejected by the researcher.

The mean scores of awareness of career management of higher secondary students rural and urban are 165.11 and 158.85 and Standard deviations are 14.22 and 13.81 respectively. The calculated 't' value 5.01 is higher than the table value of 1.96, that is, significant difference between the mean scores at 0.05 level, because of this evidences, the above null hypothesis is rejected by the researcher.

Table - 2
Results of ANOVA for Educational Qualification of Parents

Sample	Source of Variation	Sum of Squares	df	Mean squares	'F' ratio	Result 0.05 level
Educational Qualification of Parents	Between Groups	1782.300	3	593.10	2.810	Significant
	Within Groups	62357.51	290	211.60		
	Total	64139.81	293			

Data with respect to the above null hypothesis is analysed using one way ANOVA. The "F" ratio obtained is 2.810. From the F value table it was found that the value required for significance is 2.60. The obtained F value is higher than the table value for significance at 0.05 levels. Because of this evidences, the above null hypothesis is rejected.

Table - 3
Result of ANOVA for Occupation of Parents

Sample	Source of Variation	Sum of Squares	df	Mean squares	'F' ratio	Result 0.05 level
Occupation of Parents	Between Groups	8111.60	3	2703.86	14.284	Significant
	Within Groups	56028.21	290	189.27		
	Total	64139.81	293			

Data with respect to the above null hypothesis is analysed using one way ANOVA. The "F" ratio obtained is 14.284. From the F value table it was found that the value required for significance is 2.60. The obtained F value is higher than the table value for significance at 0.05 levels. Because of this evidences, the above null hypothesis is rejected.

Table – 4
Result of ANOVA for Monthly income of Parents

Sample	Source of Variation	Sum of Squares	df	Mean squares	'F' ratio	Result 0.05 level
Monthly Income of Parents	Between Groups	11117.01	2	5558.50	31.131	Significant
	Within Groups	53022.80	291	178.49		
	Total	64139.81	293			

Data with respect to the above null hypothesis is analysed using one way ANOVA. The "F" ratio obtained is 31.131. From the F value table it was found that the value required for significance is 2.60. The obtained F value is higher than the table value for significance at 0.05 levels. Because of this evidences, the above null hypothesis is rejected.

Findings of the Study

In this study found it, significant difference between samples ie., Gender, Residency, Educational Qualifications of Parents, Occupational Status of Parents and Monthly Income of Parents of higher secondary students awareness in career management.

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