



PROBLEMS AND PROSPECTS OF WOMEN EMPOWERMENT



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ABSTRACT :

India with its diversity and made heritage has an unpleasant aspect to that. If ladies area loved as god, there has been "sati" too. A silent witness, the laden ladies have come back an extended method. Though the case has improved some facts (education rate, harassment among others) area unit intimidating. Many ladies have broken the barriers and that we would still witness plenty additional. To assist ladies is to assist society. And thru this journey of ladies direction our nation can deliver the goods its dream. The dream of renewing its past glory .To become the "golden peacock" once more .Since 1911, the March eighth is well known round the world as International Women's Day. Several teams round the world opt for completely different themes annually relevant to world and native gender problems. The United Nations declared a global Women's Day theme for 2013 and it's "A promise could be a promise: Time for action to finish violence against women". And this can be terribly crucial for Bharat. Direction of any section of a society could be a story till they're presented equality before law. The inspiration of freedom, justice and fraternity relies on the popularity of the inherent dignity and of equal and inalienable rights to any or all the members of the society. The Universal Declaration of Human Rights adopted and announced by the final Assembly of the global organization on tenth Gregorian calendar month 1948, envisaged in Article a pair of that "everyone is entitled to any or all the rights and freedoms set forth during this declaration while not distinction of any kind."

KEY WORDS - Gender equality, Development, Education, Independence, nation, laws, UNDP.

INTRODUCTION:

Empowerment is defined as "the enhancement of assets and capabilities of diverse individuals and groups to engage, influence and hold accountable the institutions which affect them Empowerment of women is the prerequisite to transform a developing country into a developed country. Women empowerment generally has five components : firstly, women's sense of self-worth; secondly, their right to have the power of control their own lives, both within and outside home; and lastly, their ability to influence the direction of social change to create a just social and economic order nationally, internationally and universally. Educational attainment and economic participation area they key constituents in ensuring the empowerment of women. The economic empowerment of women is a vital element of strong economic growth in any country. Empowering women enhances their ability to influence changes and to create a better society. Other than educational and economic empowerment, changes in women's mobility and social interaction and changes in intra-household decision-making are necessary. They equal to men in all

aspects. Women are more perfectionists in the power to create, nurture and transform. Today, women are emerging as leaders in a growing range of fields. Be it aeronautics, medicine, space, engineering, law, politics, education, business one can just name the profession and they are there, all that is needed in today's world is their empowerment. In India, the empowerment process has already begun. We are now witnessing a steady improvement in the enrolment of women in schools, colleges and even in professional institutes. Twenty-six laws have been enacted so far to protect women from various crimes. Empowerment of women could only be achieved if their economic and social status is improved. This could be possible only by adopting definite social and economic policies with a view of total development of women and to make them realize that they have the potential to be strong human beings. Women have proved themselves as equals in many professions as well as proved themselves even better suited than men in some. The situation for the changing role of Women is improving fast. Women are educated; they have achieved great stature in all industries. Bureaucracy, sports, media, women have become a familiar sight. A modern woman has indeed risen above the past nations, about her inferior status. She fears no authoritative men; she strives to stand parallel to men and is independent. Education has given women enlightenment and a vision. They have realized that they aren't mere puppets in the society but a pillar without which the foundation of society is incomplete..." It has historically been accepted that the thread of family weaves the material of Indian society. Ladies are thought about because they are the hub centers of the family. Still, within the era of political domination by foreigners, the ladies in India suffered most. Ladies' direction is the most significant system to strengthen the long run of ladies in India. It's a scientific approach that must develop a lot of seriously in India. The govt of India came up within the new millennium by declaring the years 2001 as „Women's direction years“ to specialize in a vision „where ladies are equal partners like men“. This method has been accelerated with some sections of ladies turning into more and more self-conscious of their discrimination in many areas of family and public life. They're conjointly in an exceedingly position to mobilize themselves on problems which will have an effect on their overall position. Direction would become a lot of relevant if ladies are educated, higher conversant and may take rational choices. A lady must be physically healthy in order that she is ready to require challenges of equality.

WHY EMPOWERMENT:

For a balanced development, not solely sociologically however additionally mathematically - as they represent half of the civilization, it's imperative that each section of the society develops equally and harmonically with one another. Be it the maid and powerful or the not thus made. Therefore, it's vital to harness the capabilities of girls no matter the strata of society to that they belong. Unless society accepts gender equality as a principle of human existence all efforts can solely partly bear results. Gender sensitization and gender coaching is primary work of the hour. The struggle of gender equality ought to be carried at each level and it ought to overcome the barriers of caste, class, race and faith. We've got to simply accept the very fact that things aren't progressing to amendment long however due to this we tend to cannot stop taking action either. At this juncture the foremost vital step is to initiate ground level actions but tiny it'd appeared. The bottom level actions ought to be focused towards dynamic the social perspective and practices prevailing within the society that are extremely biased against ladies. This could be initiated by operating with the ladies at the basis level and specializing in increasing women's access and management over resources and increasing their management over deciding. Additional acting on the side of increased quality and social interaction of girls within the society would completely influence all spherical development and authorization of girls in Asian nation.

National Commission for Women (NCW) was created in 1992 and Convention on the Elimination of All Types of Discrimination against Women was sanctioned in 1993. Excluding the laws and policy formulations the violence against ladies may be solely tackled through attitudinal amendment that requires requiring place within the family, within the society and therefore the feminine members of the society likewise. Solely this attitudinal amendment and proactive action against violence by each single individual can facilitate in exciting the slumbering structures of the govt. and society towards additional

concrete steps and action. These days there square measure ton of things that's happening within the name of girl's authorization in Republic of India and ton of resources square measure spent during this direction. Keeping this in mind it's crucial to own a reality check on what's happening on paper and what's the particular ground scenario. it's worthy to cogitate on the very fact that we tend to square measure one amongst the worst in terms of worldwide gender equality rankings .Women even these days aren't able to exercise full management over their circumstances or actions. From a welfare society at the beginning, Republic of India rapt on to embrace the biological process model and currently the most recent rage is that the authorization model. However with of these initiatives but real they could area or they're nothing substantial is going on the bottom.

NEED FOR WOMEN EMPOWERMENT:

In this modern world, girls ought to gain constant quantity of power that men have. Now, it's time to forget that men are the sole holders of power. In India, girl's are still faces completely different obstacles in male-dominated cultures. The items area associated with women's standing and their future. However, i think that Indian girls area slowly obtaining direction within the sectors like education, politics, the hands and even a lot of power at intervals their own households. The value of civilization may be arbitrated by the place given to girls within the society. Today, girl's area busy running within the presidential campaign. The hands is roofed with intellectual girls United Nations agency presently hold the business executive positions at giant firms that were ne'er command by Indian girls in some time past. In our country, girls have reached a protracted method eventually and have discovered a replacement path for them to return. Girl's rights area human rights. The idea of feminism is incredibly vogue. Feminist typically deals out balking attention. Women's right and changes effort to win equality for girls have containing women's franchise, feminism, and women's property rights, civil rights in work and education, and equal pay. Now, the long run of ladies is seeking out. More, we've bump into a lot of image of gender variations. Each years, we tend to notice that the headline as "Girls outshine boys" in CBSE, ICSE and State Board results further. It arrests USA showing that ladies area currently a lot of assured of obtaining better-paid skilled jobs than their drooping male counterparts. Clearly, there's a wonderful quantity of reason for the women to be a lot of assured than boys and this can be thanks to their outstanding tutorial deed round the nation. This accomplishment of women is Associate in Nursing absolute reversal of what would area expected a generation alone. This can be doubtless to steer to higher-income jobs. The direction is Associate in Nursing aid to assist girls to attain equality with men or, at least, to cut back gender gap significantly. While not direction sure social roles cannot be performed. Girls play a definite role within the economic development. She is that the chief creator of family, the primary teacher; provider of labor power and by taking part in main role within the development of agriculture, industry, service sector, socio-culture etc. creates a civilized society. Within the visible and invisible type girls contribute for economic development. The character has given the biological power of replica particularly to the ladies. She will be able to produce social, cultural and economic wonders. Even then the thuseconomic standing of ladies is so poor. Socio-economic standing of ladies labor is thus poor. Girl's laborers in India area illiterates. Thus her standing ought to be improved; she ought to be physically, mentally, economically, socially, politically and culturally strong so the country will create use of hidden potential power for the economic development. Typically the ladies area used within the cases like rape, dowryharassments, sexual harassments, snatch etc. The verdicts of the many of such cases go against girls thanks to the non-availability of witness, discontinuance of suits, problem of proving the incidents etc. thus girls ought to be sceptered and strong. Cooperation by folks is that the key to eradicating this menace. Folks should move to assist in growing out such social evils. Law implementing agencies cannot work alone. Once the folk's area dynamic in their drive against crimes, the police cannot stay a mute spectator although they're purported to be the protectors of voters. They're going to be forced to dispense their obligatory duties. Youth ought to be intended to be socially accountable and defend girls. This can be the requirement of the hour. Everybody should think about ever-changing society.

EMPOWERMENT AND ECONOMIC DEVELOPMENT:

Women authorization and economic development square measure closely related: in one direction, development alone will play a serious role in driving down difference between men and women; within the alternative direction, empowering girls might profit development. Discrimination against girls is found in each culture and society in varied degrees. It's manifested in numerous domains of life and activity: economic, social, political and non-secular. As results of gender discrimination the standing of girls is subordinate to men and that they have very little access to education, food, nutrition, health care, employment and wages. Authorization of girls involves the advance of their standing within the family, community and society. It ensures girls accessibility to fashionable development facilities and extends their participation in social, economic and political method and higher cognitive process. Authorization is outlined because the person capability to form effective decisions, that's because the capability to rework decisions into desired actions and outcomes. The extent or degree to that an individual is sceptered is influenced by personal agency (the capability to form purposive alternative) and chance structure (the institutional context during which choice is made).For centuries girls weren't treated capable men in many ways. They weren't allowed to possess property, they didn't have a Sharee within the property of their folks, that they had no option rights, and that they had no freedom to decide on their work or job so on. currently that we've got initiate of these dark days of oppression of girls there's a requirement for robust movement to fight for the rights of girls and to confirm that they get all the rights that men have or in alternative words a movement for the authorization of girls.

EMPOWERMENT IF EVER POSSIBLE:

Women management is known as an awfully slim term in nowadays world. After we bring up ladies management in Republic of India the foremost necessary side that comes into mind is that the angle of the society towards ladies. Ladiesarea unit still thought of as burden and liabilities and properties. These reasonably attitudes offer birth to the evil of violence against ladies. Ladies management in Republic of India isn't attainable unless violence against ladies is eradicated from the society. Women's rights and problems have perpetually been an issue of significant concern of academicians, elite group and policy manufacturers. The ladies problems have received tremendous attention within the designing circle and in wide intellectual discussions and forums at national and world platforms. But the prevailing lacuna within the formulation and execution of the policies has not modified the grass root scenario to a good extent. The continuity of changes in socio-economic and psycho-cultural aspects of human living has influenced the role of ladies. With the method of industrial enterprise, Modernization and globalization showing its deep impact on the human society everywhere the globe, the role and responsibilities of ladies has earned new definition and perspective. Additional this has additionally junction rectifier to addition of responsibilities and widened the role of ladies United Nations agency additionally sharees the money responsibilities .The Women rights area unit the means that by that a dignified living is ensured thereby safeguarding her privileges. Thereforeelementary} fundamental rights of speech, freedom and decision-making area unit her basic rights as a private and national. The proper for education and employment area unit vital for ladies development and national development within the wider sense. The ability and freedom to exercise these rights is ladies management. Ladies rights and management aren't freelance of every different. The ladies management will solely be expedited on condition that she is ready to exercise her right within the socioeconomic spheres of decision-making. In previous couple of years we've got seen wide improvement in ladies education in Republic of India. Additional and additional ladies area unit kicking off of homes and prefer education in Republic of India. That's the rationale, why we have a tendency to area unit seeing ton of ladies on prime positions in Republic of India. They need done wide improvement all told areas. Nowadays we have a tendency to see ladies in education, in government, in teaching, in analysis and in forces. Nowadays they're the CEO's of prime corporations. They're running winning businesses. However here arises a matter have the management of lady resulted in any improvement in woman's reality. The solution isn't any to the current

question. Ladies area unit still underneath ton of discrimination in Republic of India, whether or not they area unit educated or not.

PROBLEMS FACED BY WOMEN:

Quite often there's some confusion after we use terms like "gender equality", "women's empowerment" and "female autonomy". Whereas they'll be used otherwise to suit the context, these area unit all primarily the order within which girls area unit evolving in trendy society nowadays. The current century is witness to the extremely paternal past of the human civilization. Girls everywhere the globe was laden, be it at intervals the premises of their homes or outside. However, with the refinement of life and mankind, some cooking of gender equality problems have emerged whereby, additional and additional girls, additionally because the governments area unit specializing in equality of girls and their direction .By and huge within the aggregation countries like Republic of India, girls area unit additional doubtless to be poor and illiterate as compared to men. Not solely that, they're conjointly typically a victim of ancient biases that provide them very little or no rights to property possession, lack of education, employment, treatment and management over their own destinies. They're conjointly typically the victims of acute force. In Republic of India girls area unit discriminated and marginalized at each level of the society whether or not it's social participation, economic chance and economic participation, political participation, access to education or access to nutrition and fruitful health care. A big few within the society still think about girls as sex objects. Gender inequality is high, crimes against girl's area unit increasing and violence against girls is all time high and in most cases go unreported. Dowry connected issues and death is increasing and is deeply manifesting within the urban population. Geographic point harassment of girls of girls of ladies is another development that is chop-chop increasing as additional women are a part of the hands. Early age marriages area unit still happening in giant ranges and also the number of ladies aiming to faculty is terribly low. furthermore majority of the women World Health Organization be a part of the college drop out by the age of time of life to induce married and live a lifetime of labor. Feminine induced abortion and infanticide is stare the state united of the largest social crisis. Majority of girls in Republic of India area unit poor, uneducated and insufficiently trained. They typically find yourself within the daily struggle of managing AN unwell equipped family and don't seem to be in an exceedingly position to propel out themselves of the oppressive and regressive social and economic conditions. Feminine infanticide is one amongst the largest crimes against humanity that are being meted out in Republic of India. The paternal system encourages a lad and considers girls as a property or liability from the day she is born. A displeasing place still remains for Indian girls is that the negative sexual attention that ladies typically receive. Indian societies have received infamy for being unsafe for ladies. Whereby the honest sex isn't solely being hassled, pediculate and raped however incidents of immoral trafficking are also terribly high. Augment the evil follow of feminine induced abortion and infanticide whereby nearly ten million baby women are killed within the last twenty years alone. In fact, the extent of atrocities against girls is an indicator of the coercion of our society and underscores that we tend to area unit a suppressed society. Clearly, safety is an obsolete word in today's Republic of India. It's the duty of enforcement agencies to forestall crimes against girls however they fail to unravel this scourge alone. We'd like to just accept the reality that there's a good discrepancy within the ideology and also the actual follow of direction policy in Republic of India. Everything is occurring at an awfully superficial level and also the time has come back to seek out an unjust path at the bottom level for real and measurable amendment. All this can be happening despite the very fact that there are a unit range of programmers and policy initiatives that's being pass the govt. and different bodies.

EFFORTS MADE FOR WOMEN EMPOWERMENT IN INDIA BEFORE INDEPENDENCE

A few social reform measures were taken towards the later nineteenth and early twentieth century throughout a people regime. The origin of spiritual leader within the National freedom movement ushered a replacement thought of mass mobilization. Girls established about five hundredth of the country's total population, he, therefore, concerned girls within the nation's liberation movement. The mass participation

of ladies directly within the freedom struggle was the good divide within the history of (Feminist movement) direction of ladies. They shed old disabilities and shared the responsibility of liberation of their country with their counter components. The liberty of India so became synonymous with the direction of ladies. During this context the date of India's political freedom (August fifteen, 1947) may be a landmark within the history of ladies direction in India. It brought in its wake an excellent consciousness in our society for human dignity. It absolutely was completed that each national of freelance India be accorded equal treatment beneath the law. Previous practices against girls continued throughout a people regime. However some reforms were created in relation with social justice and up the standing of ladies like,

- Raja Ram Mohan Roy the founder of *Brahma Samaj* succeeded in getting passed the Prevention of Sati Act in 1829 and raised voice against „child marriage“ and „purdah“ system.¹
- Ishwar Chandra Vidyasagar pleaded for widows“ remarriage and educating women and succeeded in passing the Widow Remarriage Act in 1856.¹
- Maharishi Karve established Smt. Nandubai Damodar Thackersy University for Women (S.N.D.T) at Poona in 1916.¹
- Maharishi Dayanand Saraswathi started the “Arya Samaj” and advocated equal rights to women as in the Vedic period.¹
- Swami Vivekananda established “Shri. Ramakrishna Mission” and gave importance to women education and self-dependence.

KEY ISSUES AND STAGES OF WOMEN'S EMPOWERMENT

1) Empowering Women: The first step so, is to initiate a modification within the mentality not solely of men, however conjointly girls themselves. whereas there square measure several things that may be done at the institutional or the governmental level like equality in education, medical treatment, job opportunities, etc.; additional will be available kind of modification in attitudes of the plenty. For women's management and equality it's so basic that girls have the proper to come to a decision upon their decisions while not coercion or violence and have the liberty to participate additional totally and equally in society.

2) Importance of Gender Equality: Gender equality ensures same opportunities, rights and obligations for ladies in each sphere of life. This successively implies equality in opinion, equal opportunities, monetary independence and equal access to facilities like education and business in addition because the opportunities to develop their personal ambitions

3) Shifting of Roles: The roles that men and ladies play in an exceedingly society square measure overlapping and dynamical speedily. Not like within the medieval times, these roles don't seem to be biologically determined currently, however square measure additional interchangeable and square measure socially determined. Therefore, for a stronger social material it's vital that a woman's potential contribution is controlled to the optimum.

4) Identification of Needs and Concerns to address any issue relating to girls, firstly, the role that they play must be determined. This can be ruled by factors like age, urban/rural orientation, social rank and academic attainment. Whereas girls generally could have several common interests, the alternatives that they need could wide vary from region to region. Sure teams want additional attention so as to handle specific considerations.

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6) Giving Women More Autonomy-This can be done by specializing in belongings girls manage their own lives as so much as problems like size of their family, education, employment, etc.square measure involved. Empowering girls by giving them equal say choose such problems leads to families benefitting that successively has ripple effects for the event of future generations. Women's authorization deals with the

complete gambit of day to day life which has right to education, health Associate in Nursing an equal standing in work surroundings. It ought to conjointly embrace the political authorization that will guarantee girls equality in basic human and legal rights, management of resources, land etc., Associate in Nursing and civil rights working and earning.

CONCLUSION:

To conclude, it'd be discovered that Republic of India has enacted several constitutional and legislative provisions for authorization of girls. Several development schemes particularly for girls have additionally been launched for up their fortune. Such measures have started giving positive outcomes with reference to women's issues. However the position of girls in our country still leaves a lot of to be desired. High priority ought to run in our organic process plans for up feminine acquirement and making skills and capability among ladies for facultative them to face on their own feet. Unless the method of development is correctly engendered, it shall stay vulnerable. One simultaneous example of gender discrimination is glass-ceiling impact. The term "glass ceiling" is employed to explain AN invisible barrier wherever ladies are bereft of opportunities in the least levels of employment and are discriminated solely as a result of they're ladies. Little doubt ladies have the potential to realize AN equal footing with men. But, it's the social practices and male attitudes that are creating an efficient and invisible barrier preventing ladies from rising on top of a particular purpose. Authorization of girls might solely be achieved if their economic and social station is improved. This might be doable solely by adopting definite social and economic policies with a read of total development of girls and to form them understand that they need the potential to be robust people in general. The primary and foremost priority ought to run to the education of girls that is that the grass root drawback. Hindu Vivekananda had same "That nation that doesn't respect ladies can ne'er become nice currently and nor can ever in future" and in pursuit of creating Republic of India an excellent nation, allow us to work towards giving ladies their lot of merited standing.

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